

# Employee Ownership & Economic Well-Being



—employees owning stock in the companies where they work—is a major aspect of the U.S. economy. But until now, little research has explored its impact on individual workers.

## Overall Response

Among the survey respondents, all ages 28 to 34, in the overall sample...



**92%**

...median household net worth is **92% higher** for employee-owners.



**33%**

...employee-owners have **33% higher** median income from wages.



**53%**

...median job tenure for employee-owners is **53% higher**.



**2.6x**

...employee-owners are more than **twice as likely** to receive tuition benefits from their employers.

## Workers of Color

Among the survey respondents who are **workers of color**, all ages 28 to 34...



**79%**

...median household net worth is **79% higher** for employee-owners.



**30%**

...employee-owners have **30% higher** median income from wages.



**36%**

...median job tenure for employee-owners is **36% higher**.



**2.9x**

...employee-owners are almost **three times** as likely to receive tuition benefits from their employers.



# Lower Income Workers

Among the low-income survey respondents, all ages 28 to 34, in the overall sample...

\*workers with \$30,000 or less in annual income from wages.



17%

...median household net worth is **17% higher** for employee-owners.



22%

...employee-owners have **22% higher** median income from wages.



11%

...median job tenure for employee-owners is **11% higher**.



3.6x

...employee-owners are **more than three times** as likely to receive tuition benefits from their employers.

# Parents of Young Children

Among the survey respondents who are parents of young children, all ages 28 to 34...

\*"young children" are ages zero to eight



91%

...median household net worth is **91% higher** for employee-owners.



33%

...employee-owners have **33% higher** median income from wages.



44%

...median job tenure for employee-owners is **44% higher**.



2.4x

...employee-owners are **more than twice** as likely to receive tuition benefits from their employers.

Data from the National Longitudinal survey sponsored by the U.S. Bureau of Labor Statistics as analyzed by the NCEO.